



Sanchar Nigam Pensioners' Welfare Association

Reg. No. SOCIETY/WEST/2021/8902564

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SNPWA/ CHQ/ M(S)/ DOT/ 5/25. Dated 14th July, 2025.

To
Resp Sh Anand Khare,
Member (Services),
Sanchar Bhawan, ND

Subject: Third Reminder on DNI for VRS retirees- Request for Immediate Implementation and Generalization of Supreme Court and CAT Principal Bench Order dated 03.07.2025 in OA No. 446/2021 – Relief to VRS-2019 Retirees- Scathing and Appalling Judicial Observations

Respected Sir,

This is to most respectfully submit, for the **third time**, a fervent appeal from this Association urging the Department to bring a **dignified and long-overdue closure** to the issue of grant of notional increment and consequential benefits to BSNL/MTNL retirees who retired under VRS-2019.

The Hon'ble Central Administrative Tribunal, Principal Bench, New Delhi, in its order dated 03.07.2025 in OA No. 446/2021, has reaffirmed the position of law as settled by the Hon'ble Supreme Court of India in umpteen landmark Judgments.

The apex court has made it abundantly clear that **an employee who has completed one full year of service on the eve of retirement is entitled to the benefit of notional increment**, even if the actual date of increment falls the next day. This legal position has become settled law and is binding on all authorities under Article 141 of the Constitution.

Hon PB CATND, in Para **6.3** of its judgment, has observed in no uncertain terms:

“It is evident that the respondents have, knowingly or unknowingly, subjected the applicants to prolonged litigation despite the existence of binding precedent from the Apex Court. This amounts to unnecessary harassment of retired personnel who have already rendered long and meritorious service. The Tribunal is

constrained to observe that such matters ought to have been administratively resolved much earlier without compelling retirees to seek legal remedy repeatedly.”

This severe judicial reprimand, admonishment, and indictment must be taken with utmost seriousness and acted upon without further procedural delay, as it underscores the administrative apathy and insensitivity that are wholly unbecoming of those entrusted with administering justice and upholding the rule of law.

The **need of the hour** is not to prolong litigation or hide behind technicalities, but to uphold justice, dignity, and administrative efficiency failing which huge costs would be imposed by the Judiciary for *continued defiance of repeated Judicial Pronouncements*.

In this regard, we earnestly urge that:

- 1. Immediate administrative instructions to the concerned officers to forthwith generalize the court judgments, and not get bogged down in technicalities which are not going to alter the Verdict of the Apex Court, on the subject, and also not to wait for any further legal formalities or clarifications.**
- 2. The benefit of the court orders on the subject be generalized and extended to all similarly placed VRS-2019 retirees, sparing them the ordeal of continued litigation and repeated representations**
- 3. The Department act in compliance with the spirit and letter of the Hon’ble Supreme Court’s rulings, and not adopt a selective or case-by-case approach in matters where law is well-settled.**

This Association strongly pleads- please do not drive the pensioners once again to the courts. Let justice be dispensed swiftly, uniformly, and with a human touch, and with due regard to the Judicial Verdicts.

We trust that this **third reminder** will receive your personal and urgent kind attention.

A copy of the **CAT judgment dated 03.07.2025 is enclosed** herewith for your kind and ready reference.

With respectful regards,

Yours Sincerely



(G. L. Jogi)

Encl: Copy of CAT Principal Bench Order dated 03.07.2025 in OA No. 446/2021

Copy to:

1. Member (Finance) for immediate n/ a at his end please.
2. CMD/ BSNL, for urgent rescinding of its retrograde order of March, 25.
3. Dir. (HR)/ BSNL, for immediate n/ a please.
4. PGM (E)/ BSNL for immediate n/ a pl.
5. DDG (E)/ DOT, for immediate n/ a pl.